



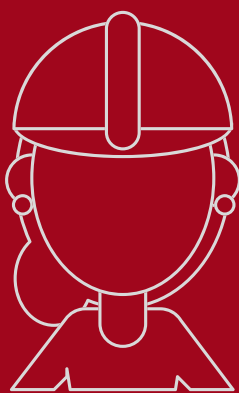
BLACK WORK MATTERS

BUILDING THE BELOVED
COMMUNITY THROUGH GREEN
JOBS AND A CLIMATE-JUST
ECONOMY

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A JUST TRANSITION

Putting the rights of workers and the leadership of Black and Brown communities first in building a renewable energy economy.

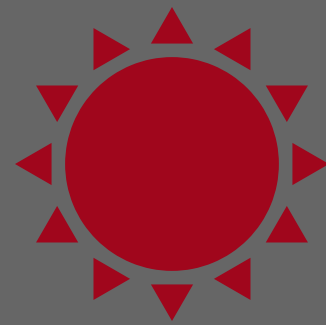


15,000 JOBS BY 2025

If the Philadelphia region invests in local food, public transportation, energy-efficiency, city-wide zero-waste recycling and composting, and solar power.

2,700 JOBS IN SOLAR

If PECO meets our demand of 20% local solar procurement by 2025, equalling 8.7 GW of solar development, over 2,700 in annual jobs will be created, with emphasis on high-unemployment communities.



\$20 - \$26 PER HOUR

Average wage for solar installation and construction jobs. The living wage for a single parent with one child is \$24/hour.

2 TO 3 TIMES MORE WEALTH

Community-owned renewables can create more wealth in neighborhoods compared to utility or third-party ownership. This can be a pathway to ending the racial wealth gap where White Americans have 13 times more wealth than Black Americans.



TAKING ON RACIAL INEQUITY

Community-owned solar can build energy security by creating a community income and power. In North Philadelphia, 28% of families faced energy insecurity, such as electricity cut-offs. 60% experienced hardship meeting basic needs of energy, food, water, and housing.